

Shalini Singh

Facilitator & Leadership Coach

Candid, caring, empowering

Loves hiking & yoga.



In a nutshell

Shalini is a leadership coach and facilitator specializing in leadership development, team effectiveness, and culture transformation. With experience spanning corporate and humanitarian organizations worldwide, she helps leaders navigate transitions with confidence. Drawing from her deep expertise in human resources and neuroscience-based coaching, Shalini creates inclusive, results-driven programs that empower individuals and teams to unlock their full potential. A global citizen, she has lived in multiple countries and integrates diverse perspectives into her coaching approach.

Key responsibilities

Shalini is a leadership coach and facilitator specializing in executive coaching, leadership effectiveness, and team dynamics. She partners with senior leaders and teams to navigate transitions, drive culture transformation, and enhance organizational performance. Drawing on her extensive corporate experience at global organizations such as General Electric (India) and adidas HQ (Germany), she understands the complexities of leadership in multinational environments. As a certified Neuroscience coach, Shalini integrates brain-based insights into her coaching, enabling leaders to develop new behaviors, foster resilience, and achieve sustained growth. She creates high-impact learning experiences through one-on-one coaching, group facilitation, and leadership development programs that empower clients to unlock their full potential.

Areas of expertise

- Executive coaching
- Leadership training
- High Performance Teams
- Workshop facilitation
- Culture transformation
- Group coaching
- Online Webinars

Programs delivered

- Leadership development journeys
- Vision creation workshops
- Supervisory Skills program
- Strengths based coaching
- Growth mindset workshops
- Hogan Assessment sessions
- Leadership Circle Profile (LCP) team sessions
- 'Immunity to Change' workshop
- Team coaching

How Shalini makes a difference

Having lived on multiple continents, Shalini deeply embraces diversity and quickly creates safe, inclusive spaces for growth. Her clients frequently appreciate her candor, presence, and ability to challenge them constructively. As a certified Neuroscience coach, she helps leaders and teams recognize the brain's adaptability and leverage it for transformational change. By combining deep listening, systemic coaching, and strengths-based approaches, she enables leaders to navigate transitions, build resilience, and achieve meaningful progress.

Most proud of...

Shalini played a pivotal role in a major leadership growth project for a United Nations organization. Her tailored coaching interventions helped leaders enhance their communication and decision-making skills, resulting in higher team productivity and engagement.

Some companies she has worked with:

Adidas, Reebok, Bosch, Cisco Systems, United Nations, Siemens, Rexel

Coaching Qualifications/certifications

- Professional Certified Coach (PCC), ICF – International Coach Federation
- Certified Professional Co-Active Coach (CPCC), Co-Active Training Institute
- Certified Team coaching / Systemic coaching, ORSC,
- CRR Global
- ITC (immunity to change) trained coach
- Hogan certified coach, Hogan Assessments systems
- Leadership Circle Profile
- Strengths Coaching, TMBC model
- Certified Neuroscience Coach, CNTC, BEabove Leadership

Other Qualifications

- Post Graduate Certificate in Human Resource Management, XLRI (Xavier's Labor Relations Institute) School of Business and Human Resources, India
- Bachelor of Engineering, University of Pune, India