

Lynne Irwin

Program Lead: Leadership Transformation

Calm, quirky, collaborative.

*Loves gardening, trekking in the mountains,
and walking her dog, Billy.*



In a nutshell

Lynne is an award-winning coach, facilitator and supervisor who designs and leads Artgym programs. Her background is in working with international organisations -designing and delivering large-scale change programs for global HR operations. From managing complex and sensitive employee situations, facilitating difficult conversations to coaching leaders in how to make change happen, Lynne's expertise lies in the human side of transformation and change. In her coaching and supervision practice, Lynne is highly experienced in using a number of tools such as Myers Briggs, Hogan, Somatics and FIRO. Her focus is always on nurturing people's self confidence and authenticity and trusting what naturally emerges from the creative process.

Key responsibilities

Lynne designs Artgym coaching programs and delivers them virtually and in person to our clients right across Asia-Pacific , the US and throughout Europe. In addition to this, she facilitates a range of team building and leadership development events, from small groups right up to audiences of over 200 people. Her passion is in working with clients to build their confidence in order to help them release their potential to create and innovate for business results. Spearheading the delivery of our flagship programs for clients in North America, Asia, Europe, the Middle East and Africa, Candy is particularly interested in applying virtual learning to enable global collaboration and to speed innovation.

Areas of expertise

- Personality assessments
- Building self esteem
- Authentic leadership
- Supervision
- Facilitation
- Supporting people through transition at work and through cultural transformation

Programs delivered

- Adidas leadership development (Manager Development Experience and Director Development Experience)
- Adidas Global Finance conference
- NGA HR leadership development (NEXT program)
- Internal supervision

How Lynne makes a difference

As a transformational coach, Lynne helps managers to grow in self-confidence and self-esteem so they can become more authentic leaders. Through her leadership development programs, she encourages senior managers to become more emotionally intelligent and more creative in their thinking, enabling them to lead their teams more effectively and become inspirational role models.

Most proud of...

Helping people to become more connected to themselves, so they leave her sessions feeling more self-assured and more empowered.

Some companies she has worked with:

Adidas, AXA, Lebara, News International, NGA HR, Pan Macmillan, Springer Nature, Westfield

Qualifications/certifications

- BSc (1st class Honours) Psychology and Sociology
- Accredited Professional Executive Coach (Association for Coaching)
- Accredited Advanced Facilitator (Association of Facilitators)
- Accredited Supervisor (Coaching Supervision Academy)
- Qualified Myers Briggs Practitioner
- Qualified NLP Coach and Practitioner
- Qualified FIRO Coach and Practitioner
- Qualified HAY Emotional Intelligence Assessor and Coach
- Qualified Hogan Coach
- Qualified Somatic Coach

“I create safe spaces where people feel able to take risks and express themselves. Because that’s when they are free to release their real potential.”