

Albéric Augeard

Facilitator & Leadership Coach

Curious, creative, caring

Loves Nature, exploring and Belgian beers (with friends).



In a nutshell

Albéric has over 20 years of experience in leadership development as an executive coach, facilitator, and coaching supervisor. He has designed and delivered global behavioral change programs, helping leaders and teams unlock their potential and develop their own leadership style in today's volatile and complex world. Through holistic and systemic approaches, Albéric guides organizations in fostering meaningful transformation, ensuring both individual and collective leadership growth.

Key responsibilities

Albéric integrates psychology, business, and education-based methodologies to support leaders and teams worldwide. Using innovative techniques such as Clean Language & Symbolic Modelling, Systemic Coaching (ORSC), and Solution-Focused Coaching, he helps leaders uncover deeper insights and drive meaningful change. His expertise spans across Europe, North America, the Middle East, and Africa, where he partners with organizations to cultivate leadership excellence, high-performing teams, and cultural transformation.

Areas of expertise

- Leadership development
- Executive coaching
- Team facilitation & coaching
- Modelling excellence
- Change facilitation
- Organizational development
- Supervision of coaches & team coaches

Programs delivered

- Leadership & management development
- Vision development
- Talent development
- Cultural change
- Change management
- High-performance teams
- Value-based coaching
- Organizational constellations

How Albéric makes a difference

Albéric has a unique talent for guiding individuals and organizations to the core of what truly matters. By surfacing underlying challenges and facilitating systemic change, he enables leaders to transform their collective leadership and create lasting impact. His background as an engineer, combined with advanced studies in behavioral sciences, gives him a deep appreciation of the challenges technical leaders face when shifting towards a more people-oriented leadership approach. Albéric's coaching fosters clarity, alignment, and personal mastery, empowering leaders to drive authentic change.

Most proud of...

A transformational coaching journey he designed for a group of senior leaders. Through this experience, participants redefined their personal vision, deepened their leadership identity, and aligned their work with their life purpose—resulting in heightened motivation, resilience, and long-term impact.

Some companies he has worked with:

Coopers & Lybrand (now PwC), Pfizer Europe, AXA, Rexel

Coaching Qualifications/certifications

- Masters in Organizational Design & Effectiveness
- Masters in Audit & Consulting
- Degree in Computer Science
- EMCC Accredited Senior Practitioner in Mentoring & Coaching
- EMCC Accredited Coach/Mentor Supervisor (ESIA)
- Certified Team Performance Coach™ (CTPC)
- Organization & Relationship Systems Coaching (ORSC)
- Clean Language & Symbolic Modelling Facilitator
- International Systemic Team Coaching
- Solution Focused Business Professional

**“It is not the answer that enlightens,
but the question.”**

E. Ionesco