

Tristan J. Meisch

Facilitator & Leadership Coach

Practical, Creative, Empowering

Loves hiking, expeditions & people.



In a nutshell

Tristan's coaching career began after many organizational transformations, re-organizations and optimized processes. He was tired of "change theatre" and found his passion in authentic communication, proactive collaboration, and problem-solving tools that inspire 'rethinking' and new action. He has now been sharing that passion and expertise with leaders across other businesses for more than 20 years.

Key responsibilities

Tristan focuses on making business transformation successful. He does this by coaching leaders and their teams on personal growth, team dynamics, and performance improvement. He also specializes in coaching and workshop facilitation focused on intercultural collaboration. Tristan loves to work in both intense 1:1 scenarios, as well as large group interventions, teaching teams to tap into their collective intelligence.

Areas of expertise

- Executive coaching
- Organizational development
- Facilitating change
- Working with cultural patterns
- Intercultural collaboration
- Performance management
- Face-to-face and online facilitation
- Working with large groups

Programs delivered

- Leadership & management development
- Cultural change
- Cross cultural initiatives
- Value-oriented organization design
- Vision quests

How Tristan makes a difference

Tristan provides inspiration and guidance that supports leaders to be the best version of themselves and achieve real business impact. Through candid interactions, immediacy and authenticity, he works with people to answer the big questions and rise to the toughest challenges. He likes things to be self-driven, practical and implementable.

Most proud of...

As part of his pro bono work as a volunteer probation officer for young offenders following a prison sentence, he helps young people to find their path and develop their talents in a healthy and legal way.

Some companies he has worked with:

Siemens, Euronext, PSI SE, Kering, ODDO BHF, Mars, Royal Canin, YSL, Saint Gobain, VMT GmbH, L'Oréal, REWE, Fresenius Kabi

Qualifications/certifications

- Masters in Business Management
- Systemic Coaching
- ICF PCC (Professional Certified Coach)
- Organizational Design
- Certified OKR Master

“Tristan helped us to approach a complex, emotional topic in a structured, reflective and collaborative way, with a clear vision and roadmap to achieve our goals.”

Marina Preusentanz

Global People Programs Manager, Mars