

## Mario Villarejo Peralta

*Organisational Development, Executive  
& Team Coach, Leadership Development*



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### **In a nutshell**

Mario guides executives and their teams in the continuous pursuit of learning, innovation, and excellence whilst working within the complex organizational dynamics of international business.

### **Key experience**

Mario is a highly experienced organizational development practitioner who specializes in leadership development, executive and team coaching, and group facilitation. With a proven track record of leading complex international programs with transformational agendas, he has 20 years of experience in leadership roles within the consulting and professional service industry. He combines this corporate experience with a multidisciplinary education in leadership and organizational development that includes: design thinking, creativity, transformation, group dynamics, and improvisation.

### **How Mario makes a difference**

Mario has worked across various industries and territories, allowing him to develop a robust understanding of different business environments. Mario's approach combines world-class leadership education with his strong business acumen. He uses proven organizational theories and practical frameworks to guide the dynamics and development of leadership teams and their organisations. At the heart of Mario's approach lies a strong emphasis on collaboration and co-creation within teams. His programs not only inspire and engage participants but also leave a lasting imprint on mindset, behaviors, and performance.

### **Areas of expertise**

- Executive and Team Coaching
- Leadership Development
- Large Group Facilitation
- Leading transformation
- Innovation and design thinking
- Psychological safety
- Team collaboration
- Emotional intelligence

**Some companies Mario has worked with include:**

Adidas, Axa, Alliance, Roche, Merck, BBVA, Santander

**Qualifications/certifications**

- BA in Business Administration
- Artgym Certified Practitioner
- Organisational Development Practitioner – NTL
- IGold Program – International Gestalt Organisation and Leadership Program
- Professional Certified Coach (PCC®) – International Coaching Federation
- Organisational Relational System Coach ( ORSC® )
- The Leadership Circle Profile (LCP®)
- The Collective Leadership Assessment
- Certified Coach Emotional Intelligence & leadership (ECR®)  
– Roche Martin
- Somatic Leadership – Strozzi Institute