



## Tanja Schramm

*Coach/Facilitator*



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Tanja brings 20 years of business experience in a global corporate setting to her Coaching and Facilitation work.

She has held a range of international leadership roles and led teams directly or laterally across continents. This is where Tanja learnt that it takes a strong shared vision to motivate employees to reach their full potential and create successful change.

Moving from a small town in Germany to living in Southampton and Sao Paulo and travelling 55 countries with her backpack have made Tanja believe in the importance of changing perspectives. She has first-hand experience of how this brings expansion, growth and the emergence of new things.

Whether working one-to-one, with teams or the whole culture, Tanja's focus is to help guide her clients through change and growth – truly believing that the success of any venture is based on the people driving it.

Recent projects include working with AXA, STADA, BMW and Charlotte Tilbury.

Her qualifications include:

- Diploma in Business Administration & General Management from Hof University, Germany
- Co-Active Coach by the Coaches Training Institute, US/Germany
- NLP Practitioner by the Fresh Academy Germany

Her fields of expertise are:

- Personal & Leadership Development
- Team Development
- Business Development (Vision/Mission/Strategy)
- Intercultural work

When not in the office, she feels best in the great outdoors – be that on the beach or a mountain summit.