



**Tan Ling Sian**  
Facilitator/Coach

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Ling Sian is a facilitator who is passionate about bringing humanity into the workplace by creating human connections and authentic conversations. She brings this into the leadership programmes she facilitates by creating a psychologically safe space, which lies at the basis of building a culture of creativity and innovation.

Ling Sian has worked with various global clients across industries in the space of learning design, skills development and leadership. In her work as a facilitator, she has helped leaders, teams and organisations to become more purposeful, creative and impactful.

As a designer of learning programmes, she implements a design thinking approach and is keen to apply insights from the world of neuroscience.

Recently, Ling Sian has played a key role in the design of a leadership development programme for directors. The outcome was an innovative, self-directed blended learning experience, structured around mindset, practice and performance, with behavioural impact in the day-to-day environment of the learners.

Ling Sian's core focus areas are:

- Leadership development, exploring themes such as purposeful leadership, transformation and group dynamics
- Disruptive thinking and design thinking
- High Performance Teams
- Executive presence

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Her certifications and qualifications include:

- Masters Applied Economics, University of Antwerp, Belgium
- Post Masters International Relations and Diplomacy, University of Antwerp, Belgium
- Acting Essentials at NIDA (National Institute for Dramatic Arts), Sydney, Australia
- Advanced Financial Analysis, Amsterdam Institute of Finance, Netherlands
- Certified practitioner in Deep Democracy The Lewis Method, Sydney, Australia
- Design Sprint, Gouvieux, France
- Professional Qualification in Photography, Encora, Antwerp, Belgium

She helps to ignite people's creativity by offering them space and techniques to be curious, playful and confident about their creative ability. To be creative is to tap into one's imagination, make connections and be courageous. She strives to empower people by helping them to link their creativity to a purpose.

Ling Sian loves taking long walks in nature with my dog, buying more books than she can ever read, and thinks the best way to explore a city is to get lost in its streets.