

Flick Hardingham Facilitator/Coach



The world of work is changing. Fast. Flick is on a mission to develop organisations fit for a constantly evolving future through cutting-edge talent experience and development.

Her award-winning work arms leaders, teams and entire companies with the attitudes and actions to drive radical collaboration, creativity, audience-focus and innovation.

Flick developed her creative talents over 8 years in the media industry in London and Singapore, crafting communications for established and challenger brands, including Range Rover, Tiger Airways and Samsung, before honing an agile mindset as a brand and innovation consultant for London's nimblest start-ups. She also trained as a teacher at the UK's leading primary school, where she discovered how to design learning that sticks.

Since moving into talent development, Flick's client work includes digital mindset at Accenture; innovative leadership training at Deliveroo; a new model of collective leadership for the UK National Health Service; and creative thinking for Canon Europe, London media agencies and numerous start-up teams.

Flick has a Post Graduate Certificate in Primary Education from the University of Roehampton and BSc Psychology from the University of Birmingham. Both come in to play in her work building great teams and she is inspired by the evolution of self-managed, purpose-led companies explored in Laloux's Reinventing Organisations.

Flick's creative, interactive and humanistic approach grounded in human-centered design is at the heart of all her work. She creates real, lasting impact through joined-up, multi-pronged learning and change management, driven by purpose, values and inspired by her global, cross-sector experience.

Out of office hours, Flick is an organiser for OpenIDEO's London Chapter, the global movement using Design Thinking to solve tough social challenges. She is also passionate about helping young people develop the skills and mindset to thrive in the future of work.